



Position overview

GND is an international sustainable finance advisory and technology service company. We are looking for a risk and compliance manager. This is an excellent opportunity for an experienced professional to advance her/his career by being a valuable part of the fast-growing team and realise her/his skills in the areas of sustainable finance and investment management.

Principal duties and responsibilities

Working alongside Senior Managers, Chief Executives, and the Legal team a new member of the team will be involved in activities related to:

- Developing, maintaining, and implementing Compliance and Risk policies, guidance, procedures, manuals, and programs to reflect best practices with regulatory and industry requirements (including Anti-Financial Crime, Environmental, Social and Governance ("ESG") compliance).
- Creating a culture and environment in which proactive risk management and assurance reporting are embedded at all levels in the organisation to ensure the delivery of high quality, client-centred services.
- Building and maintaining great working relationships with all levels of stakeholders - will help us to have sight and manage regulatory and legal risk.
- Ensuring compliance with requirements of all relevant standards, laws and regulations.
- Preparation of opinion and guidance on the level of risk/return in the business and whether this is congruent with the agreed level of risk appetite.

What do we expect from you

We expect you have relevant experience working in the financial industry. You can be a perfect match for our team if you have:

- Strong stakeholder engagement skills, having the self-confidence to challenge co-workers on deals, valuations, and positions. Team player, good interpersonal skills.
- Excellent communication skills, the role will require writing reports and policies and presenting analysis and insights to senior stakeholders. Due to the global nature of the business, the role requires communicating using different methods, in a variety of formats, to people in many countries. Very good English skills (speaking, listening, reading, and writing).
- Ability to articulate and communicate complex scenarios and ideas in a clear and concise manner whilst understanding the perspective and experience of others.
- Ability to proactively identify and communicate potential issues with the appropriate teams or stakeholders, and make sure problems raised are followed up and worked on until completion.
- Ability to challenge sensitive issues constructively whilst maintaining working relationships.
- Extremely good judgment and ability to provide advice while balancing risk and value-added and scientific mindset: identify, investigate, analyse, research, discuss, record, and resolve issues.
- Learner mindset; innovative and creative, excellent problem-solving capabilities, curiosity and continuous willingness to learn.
- Critical and strategic thinking, with a long-term view on risk but with a short-term and pragmatic view on implementation.



What do we offer

We will support you in the process of your personal growth and development and provide competitive compensation for your efforts. Specifically, you will have:

- Flexible work schedule and full adaptability to personal needs.
- Competitive salary and bonus based on annual performance.
- An inclusive, collaborating, and rewarding place to work.
- Career progression opportunities.
- Health insurance package.

If you are interested in this opportunity, please send your resume to **team@gndpartners.com**